

American Roll-On Roll-Off Carrier Group Inc. Principal Affiliated Companies:

American Roll-On Roll-Off Carrier, LLC ARC Logistics, LLC Fidelio Limited Partnership Transcar GmbH American International Shipping, LLC

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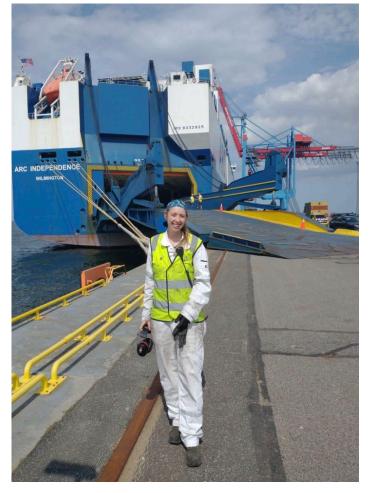
May 17, 2024

## ARC Celebrates IMO International Day for Women in Maritime 2024

American Roll-On Roll-Off Carrier (ARC) is proud to celebrate the International Day for Women in Maritime. This annual event, held on May 18, recognizes and celebrates the invaluable contributions of women to ARC and the maritime industry.

This year's theme of "Empowering Women, Strengthening the Maritime Industry" highlights the critical role that women play in fostering innovation, resilience, and sustainability in the maritime industry. Women are making significant strides in various maritime professions, including engineering, logistics, and leadership, driving the industry towards a more inclusive and diverse future.

As one example of empowering women at sea and on shore, ARC chooses to highlight Emily Gramer, the Chief Mate on M/V ARC Independence, who is a great leader and an example to other junior officers. As Chief Mate, she is responsible for the deck department, including all topside maintenance and all cargo related operations, in addition to standing navigational watches. Chief Mate Gramer first sailed with ARC as a cadet prior to her graduation from the United States Merchant Marine Academy in 2018. She has since served in a variety of ascending officer positions on three vessels in the ARC fleet. ARC is proud to also note Gramer recently earned her Master's license, as well as serves as an officer in the Navy Reserve.



ARC CEO Eric Ebeling added, "Women like Emily bring unique perspectives and skills that are essential for innovation and sustainability in the maritime world. Today, we honor their achievements and look forward to a future where women are to be expected in every maritime position, whether at sea or on shore."



## About the International Day for Women in Maritime

The day celebrates women in the industry and is intended to promote the recruitment, retention, and sustained employment of women in the maritime sector, raise the profile of women in maritime, strengthen IMO's commitment to the United Nations Sustainable Development Goal 5 (gender equality), and support work to address the current gender imbalance in maritime.

## **About ARC**

ARC provides government services including global logistics and shipping services. ARC and its U.S. affiliates own and manage the largest U.S.-flag Ro-Ro fleet. This includes providing American-owned, managed, and crewed Ro-Ro shipping and intermodal services committed to the requirements of the Department of Defense, other U.S. Government departments and agencies, and commercial customers.

Read more at ARCshipping.com.

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